

## Weekly Program

To know the deadlines for the different activities visit the **Activities section** (in the main menu). Remember that the sum of the punctuations of all activities is 10. You can do all you prefer to until a maximum of 10 points which is the maximum grade you can obtain in the continuous evaluation.

	Units	Activities (10.0 Points)
Week 1	<b>Unit 1. Foundations of Human Resource Management</b> 1.1. Introduction 1.2. Historical Evolution 1.3. Elements of Human Resource Management 1.4. Essential differences between classical and contemporary management 1.5. Master Class	Participation in the "Ask the teacher" forum (1.0 Points) Test - Unit 1 (0.25 Points)
Week 2	<b>Unit 2. Strategic planning of human resources</b> 2.1. Introduction 2.2. Origin and need	The HR function at Thames Building Society (2.5 Points)
Week 3	<b>Unit 2. Strategic planning of human resources (cont.)</b> 2.3. Talent management 2.4. Operational areas of human resource management 2.5. Bibliographical References 2.6. Master Class	Test - Unit 2 (0.25 Points)
Week 4	<b>Unit 3. Competency-based Management</b> 3.1. Introduction 3.2. Competency models	
Week 5	<b>Unit 3. Competency-based Management (cont.)</b> 3.3. Method of analysis and detection of competencies 3.4. Application of Competency-based Management 3.5. Bibliographical References 3.6. Master Class	Test - Unit 3 (0.25 Points)
Week 6	<b>Unit 4. Human Resource Management (HRM)</b> 4.1. Introduction 4.2. Function and Goal of Human Resource Management 4.3. Functions of the Human Resources Department	Performance appraisal review (2.5 Points)
Week 7	<b>Unit 4. Human Resource Management (HRM) (cont.)</b> 4.4. Implementation of Strategic Policies for Human Resources 4.5. New trends in Human Resource Management 4.6. Bibliographical References 4.7. Master Class	Test - Unit 4 (0.25 Points)
Week 8	<b>Unit 5. Individual development</b> 5.1. Introduction 5.2. Training and career development 5.3. Performance and potential management 5.4. Master Class	Test - Unit 5 (0.25 Points)
Week 9	<b>Unit 6. Organizational behaviour</b> 6.1. Introduction 6.2. Motivation	The Junior Product Manager (2.5 Points)

	Units	Activities (10.0 Points)
Week 10	<b>Unit 6. Organizational behaviour (cont.)</b> 6.3. Behaviour Analysis (Theories) 6.4. The Human Being as Worker 6.5. Bibliographical References 6.6. Master Class	Test - Unit 6 (0.25 Points)
Week 11	<b>Exams week</b>	