

Weekly Program

In the weekly program we show you a **work distribution for the subject contents through the weeks of the module.**

	Units	Activities (10 points)
Week 1	Unit 1. Foundations of Human Resource Management 1.1. Introduction 1.2. Historical Evolution 1.3. Elements of Human Resource Management 1.4. Essential differences between classical and contemporary management 1.5. Master Class	Participation and discussion in the forum during the whole course (1 point) Test Unit 1 (0,25 points)
Week 2	Unit 2. Strategic planning of human resources 2.1. Introduction 2.2. Origin and need	Case: The HR function at Thames Building Society (2,5 points)
Week 3	Unit 2. Strategic planning of human resources (cont.) 2.3. Talent Management 2.4. Operational areas of human resource management 2.5. Bibliographical References 2.6. Master Class	Test Unit 2 (0,25 points)
Week 4	Unit 3. Competency-based Management 3.1. Introduction 3.2. Competency models	
Week 5	Unit 3. Competency-based Management (cont.) 3.3. Method of analysis and detection of competencies 3.4. Application of Competency-based Management 3.5. Bibliographical References 3.6. Master Class	Test Unit 3 (0,25 points)
Week 6	Unit 4. Human Resource Management (HRM) 4.1. Introduction 4.2. Function and Goal of Human Resource Management 4.3. Functions of the Human Resources Department	
Week 7	Unit 4. Human Resource Management (HRM) (cont.) 4.4. Implementation of Strategic Policies for Human Resources 4.5. New trends in Human Resource Management 4.6. Bibliographical References 4.7. Master Class	Test Unit 4 (0,25 points) Case: Performance Appraisal Review (2,5 points)
Week 8	Unit 5. Individual development 5.1. Introduction 5.2. Training and career development 5.3. Performance and potential management 5.4. Master Class	Test Unit 5 (0,25 points)
Week 9	Unit 6. Organizational behaviour 6.1. Introduction 6.2. Motivation	Case: The Junior Product Manager (2,5 points)

	Units	Activities (10 points)
Week 10	Unit 6. Organizational behaviour (cont.) 6.3. Behaviour Analysis (Theories) 6.4. The Human Being as Worker 6.5. Bibliographical References 6.6. Master Class	Test Unit 6 (0,25 points)
Week 11	Exams Week	